

## SHERQ POLICY STATEMENT

Silicon Smelters Rand Carbide, manages its activities of production and distribution of Silicon Metal, Ferrosilicon, Inoculants, Silica Fume and Electrode Paste in such a manner to continuously improve our services to our clients based on their needs, whilst ensuring long-term and positive results for our own activities.

In parallel, we are well aware of the potential impacts of our different processes and therefore place great emphasis on its continuous improvement that is extremely visible through our investments. The obligations as stipulated in the Ferroatlantica Safety Policy form an integral part of the emphasis.

To enforce this, Rand Carbide is constructing its principles on the certificates and standards of ISO 9001 on quality, 14001 for the environment and 18001 for health and safety.

To face our image as world leader on the markets of our products, the improvement and success of an integrated and simplified system will be achieved through focusing on the following key SHERQ objectives:

- ✚ Improvement of our furnaces' power and availabilities that impact on our product yields.
- ✚ Improvement of our crushing installations to reduce losses and to improve working conditions.
- ✚ Integration of the three ISO standards into a practical and simplified system that will be visible throughout our total operations.
- ✚ To respect legislation and related responsibilities in terms of health, safety at work and our surrounding environment.
- ✚ Redesign our training and development plan through active participation of our teams.
- ✚ Manage the economical challenges within the local and world environment.

Our SHERQ system implicates everybody on the premises of the plant, but is not limited to our boundaries. It is visible also within our relationship with our supplying partners and trusted customers.

Management at all levels and all personnel is responsible for the successful implementation and maintenance of this policy, all has to comply with these guidelines.



**CM BESTER**  
CEO

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*This policy is displayed, communicated and commented on by all personnel and is available to public request*

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