



SHEQ POLICY STATEMENT

eMalahleni Smelter, a branch of Silicon Smelters; Ferrosglobe Group, is a world class manufacturer of Ferrosilicon, Silicon Metal, Electrode Paste and Silica Fume.

eMalahleni Smelter is committed to delivering quality products to all our customers, quality of health to our employees and an environment that is sustained through best practice.

We at eMalahleni Smelter are also committed to complying with all Health, Safety and Environmental legislation, as well as all other requirements as stipulated by our organization, our parent company Ferrosglobe.

Our company strives to continuously improve our product quality, environmental aspects and the safety and health of all our employees. To achieve this, we are committed to the following:

- Setting a framework for establishing safety, health, environmental and quality objectives and targets;
- In our processes, we will endeavour to prevent pollution, reduce, recycle and re-use waste;
- We will communicate and consult with our employees on SHEQ related issues, and ensure they are made aware of our SHEQ Policy Statement;
- We will audit all our SHEQ Management Systems on a regular basis to determine compliance and implement corrective actions where necessary, which will ensure compliance to international standards; ISO 9001, ISO 14001 and ISO 45001;
- Through our COTO Log, we will manage our Risk and Opportunities, as well as, where practicable eliminate/remove our risks/hazards and aspects, which impact negatively on our employees, community and the environment.
- Strive for full compliance with regards to COVID management of our employees, contractors and visitors.

This SHEQ Policy statement will be made available to all interested and affected parties.

As Plant Manager, I commit myself and all company employees to the achievement of this policy, through active involvement and to the continual improvement of safety, health, environment and quality matters.

R PEREIRA
Plant Manager

21 January 2022
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This policy is displayed, communicated and commented on by all personnel and is available to public request