



# Ferroglobe

**FERROGLOBE PLC**  
**VOTING RESULTS OF ANNUAL GENERAL MEETING**  
**HELD ON JUNE 26, 2025**

Ferroglobe PLC announces the results of its Annual General Meeting held on Thursday, June 26, 2025. All resolutions were voted on by way of a poll and were passed.

The total number of votes received on each resolution is as follows:

No.	Resolution	For	% of votes cast	Against	% of votes cast	Votes cast as % of Issued Share Capital	Withheld
1.	<b>THAT</b> the directors' and auditor's reports and the accounts of the Company for the financial year ended 31 December 2024 (the "U.K. Annual Report and Accounts") be received.	144,030,223	99.97	24,584	0.02	77.27	12,856
2.	<b>THAT</b> the directors' remuneration policy (the " <b>Remuneration Policy</b> "), as set out on pages 43 to 57 of the U.K. Annual Report and Accounts be approved.	116,983,592	81.20	24,219,854	16.81	62.76	2,864,217
3.	<b>THAT</b> the directors' annual report on remuneration for the financial year ended 31 December 2024 (excluding, for the avoidance of doubt, any part of the Directors' remuneration report containing the directors' remuneration policy), as set out on pages 39 to 42 and 58 to 68 of the U.K. Annual Report and Accounts be approved.	142,318,571	98.79	1,472,412	1.02	76.35	276,680

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4.	<p><b>THAT</b>, in accordance with Part 14 of the Companies Act and in substitution for any previous authorities given to the Company (and its subsidiaries), the Company (and all companies that are subsidiary of the Company at any time during the period for which this resolution has effect) be authorized to: (i) make political donations to political parties or independent election candidates; (ii) make political donations to political organizations other than political parties, and (iii) incur political expenditure, in each case, as such terms are defined in the Companies Act, provided that with respect to each of the foregoing categories, any such donations or expenditure made by the Company, or a subsidiary of the Company, do not in the aggregate exceed £100,000. Such authority shall expire at the conclusion of the Company's next annual general meeting. For the purposes of this resolution, the authorized sum may comprise sums in different currencies that shall be converted at such rate as the Board may in its absolute discretion determine to be appropriate.</p>	143,629,155	99.70	420,247	0.29	77.05	18,261
5.	<p><b>THAT</b> the rules of the Ferroglobe Plc Equity Incentive Plan in a proposed updated form (the "Renewed EIP"), the principal terms of which are summarised in this Notice, and a copy of which are produced in draft to this meeting and initialled by the Chair of the meeting for the purpose of identification, be and are hereby approved for adoption by the directors of the Company.</p>	117,003,927	81.21	24,201,209	16.80	62.77	2,862,527
6.	<p><b>THAT</b> Javier López Madrid be re-elected as a director.</p>	136,214,263	94.55	7,844,088	5.44	73.08	9,312
7.	<p><b>THAT</b> Marco Levi be re-elected as a director.</p>	136,776,525	94.94	7,281,776	5.05	73.37	9,362

8.	<b>THAT</b> Marta de Amusategui y Vergara be re-elected as a director.	101,738,205	70.61	42,234,046	29.32	54.58	95,412
9.	<b>THAT</b> Bruce L. Crockett be re-elected as a director.	98,668,282	68.48	45,390,519	31.51	52.94	8,862
10.	<b>THAT</b> Stuart E. Eizenstat be re-elected as a director.	143,898,789	99.88	74,062	0.05	77.20	94,812
11.	<b>THAT</b> Manuel Garrido y Ruano be re-elected as a director.	136,713,690	94.89	7,259,111	5.04	73.35	94,862
12.	<b>THAT</b> Juan Villar Mir de Fuentes be re-elected as a director.	136,692,483	94.88	7,280,368	5.05	73.33	94,812
13.	<b>THAT</b> Belen Villalonga Morenés be re-elected as a director.	101,768,294	70.64	42,204,467	29.29	54.60	94,902
14.	<b>THAT</b> Silvia Villar-Mir de Fuentes be re-elected as a director.	136,684,999	94.88	7,347,501	5.10	73.33	35,163
15.	<b>THAT</b> Nicolas De Santis be re-elected as a director.	142,820,374	99.13	1,238,427	0.86	76.63	8,862
16.	<b>THAT</b> Rafael Barrilero Yarnoz be re-elected as a director.	142,960,834	99.23	1,011,967	0.70	76.70	94,862
17.	<b>THAT</b> KPMG LLP be re-appointed as auditor of the Company to hold office from the conclusion of the Annual General Meeting until the conclusion of the next general meeting at which accounts are laid before the Company.	159,331,940	99.96	49,012	0.03	85.47	14,049
18.	<b>THAT</b> the Audit Committee of the Board be authorized to determine the auditor's remuneration.	144,027,189	99.97	30,014	0.02	77.26	10,460

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