

ENVIRONMENTAL POLICY

Every year, we shall provide documentation on the systematic work with environmental improvement activities and actions. We shall also meet all requirements in our permit to operate, by:

- Training and empowering our employees through involvement and participation, enabling them to act responsibly when it comes to environmental impacts.
- Raising awareness when selecting raw materials, using resources and revamping the production facilities in order to decrease the emissions of hazardous substances.
- Reducing the impact on the environment as a consequence of our activities by:

To Air: Reducing the diffuse emissions by improving the direct suction on emission points and improving working routines to minimise dust generation. The company shall actively participate in knowledge and/or innovation projects with the aim of developing and implementing emission abatement technology.

To Water: Working with solutions for the management of polluted surface water. In addition, improving the stability concerning cleaning efficiency in the water treatment plant to safeguard that emission limits can be met on every day and week during the year.

We are committed to reducing our carbon footprint by innovation, research and development of new technologies and reinforcement of our environmental obligations in the complete value chain. Within 2030, our objective is to reduce our combined scope 1 and 2 carbon emissions by at least 26% (with 2020 as baseline).

This policy substantiates on the method of the company for the organisation of improvement work and tangible targets and action plans within the scope of our management system for environment. They shall all satisfy the requirements in the NS-EN ISO 14001:2015 standard.

Date: 19th February 2026